

# STAFF APPEALS PANEL Tuesday, 22nd August, 2017

You are invited to attend the next meeting of **Staff Appeals Panel**, which will be held at:

Committee Room 2, Civic Offices, High Street, Epping on Tuesday, 22nd August, 2017 at 1.30 pm.

Glen Chipp Chief Executive

**Democratic Services** S. Tautz Tel: (01992) 564180

Officer Email: democraticservices@eppingforestdc.gov.uk

#### Members:

Councillors B Sandler (Chairman), B Rolfe (Vice-Chairman), G Chambers, L Mead and L Hughes

#### 1. RESERVE MEMBERS

To report the attendance of any reserve members for the meeting, from amongst those councillors appointed as reserves for the current municipal year.

### 2. DECLARATIONS OF INTEREST

(Director of Governance) To declare interests in any item on this agenda.

#### 3. STAFF APPEALS PANEL - PROCEDURE

To note the procedure to be followed by the Staff Appeals Panel in the determination of staff appeals.

## 4. EXCLUSION OF PUBLIC & PRESS

#### Exclusion

To consider whether, under Section 100(A)(4) of the Local Government Act 1972, the public and press should be excluded from the meeting for the items of business set out below on grounds that they will involve the likely disclosure of exempt information as defined in the following paragraph(s) of Part 1 of Schedule 12A of the Act (as amended) or are confidential under Section 100(A)(2):

Agenda Item No	Subject	Exempt Information Paragraph Number
6	Staff Appeal No. 1 2017/18	1

The Local Government (Access to Information) (Variation) Order 2006, which came into effect on 1 March 2006, requires the Council to consider whether maintaining the exemption listed above outweighs the potential public interest in disclosing the information. Any member who considers that this test should be applied to any currently exempted matter on this agenda should contact the proper officer at least 24 hours prior to the meeting.

## 5. STAFF APPEAL NO. 1 2017/18 (Pages 3 - 274)

To consider an appeal against dismissal under the Council's Disciplinary/Capability and/or Managing Absence procedures.